



MAHARASHTRA EDUCATION SOCIETY'S
(SINCE 1860)

MES COLLEGE OF NURSING

Institute of Health Sciences, Ghanekhunt-Lote, Tal. Khed, Dist. Ratnagiri-415722.


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Recognized by: Indian Nursing council, New Delhi; Maharashtra Nursing council, Mumbai & Govt. of Maharashtra
Affiliated to : Maharashtra University of health sciences, Nashik.

Mentorship Policy

1. **Logistics and timing of meeting:** Mentor and mentee meet at least once every three month and would perform a formal review of the mentoring relationship. The meetings can be arranged whenever necessary.
2. Goals of mentorship meeting should be explained to the mentee by the respective mentors.
3. Mentor and Mentee should be responsible to create an agenda for the meetings by listing down the things or issues to be discussed in the meeting.
4. Both mentor and mentee are expected to encourage open communication in this mentor relationship.
5. Seek feedback to understand whether the goal of mentorship meeting has achieved. Reassess the goals frequently.
6. Parents were also called for the meetings along with the mentee, whenever necessary.
7. Mentor and Mentee ratio will be maintained based on total number of students and teachers.
8. Principal and Vice principal are not included in the mentors list as they are in administrative position.




Principal
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